



**BUDGET PRIORITIES
LSU HEALTH SCIENCES CENTER – NEW ORLEANS
2023-24 OPERATING BUDGET**

The Fiscal Year 2023-24 appropriation for the LSU Health Sciences Center in New Orleans (LSUHSC-NO) is \$166.9 million. This represents a net increase of \$3.8 million in comparison to the final appropriation of \$163.1 million for Fiscal Year 2022-23. It should be noted, however, that actual revenue received in FY 2022-23 was only \$161.5 million, a shortage from budget in that year of approximately \$1.6 million. The shortage consisted of budgeted tuition and fees revenue that did not materialize. LSUHSC-NO's FY 2023-24 appropriation was increased in large part due to \$4.0 million increase in general fund for faculty pay raises; an additional \$2.9 million in general fund operating funds as a result of increased formula funding; \$1 million for security improvements and equipment; \$869 thousand to provide for increased mandated costs; and \$40 thousand for the Title IX office.

The Governor's and Legislature's reinvestment in higher education has made it possible for LSUHSC-NO to plan for budget priorities in FY 2023-2024 as follows:

- Recognizing that our employees are our most important resource, LSUHSC-NO will prioritize spending on the following Pay Increases:
 - Pursuant to State Civil Service rules, eligible classified employees are granted an annual market adjustment and/or salary grade minimum adjustment. In addition, campus police were also approved standard entrance rates and longevity pay. These civil service mandates impact 329 employees with an annual budget increase of \$837 thousand inclusive of benefits.
 - Effective July 1, 2023, LSUHSC-NO granted salary increases to 51 faculty who have earned promotions in rank. Increases range between 0% and 14%. These faculty promotions come with an annual increase of \$847 thousand inclusive of benefits.
 - The University has committed \$1.8 million (inclusive of benefits) towards an equity compensation strategy to ensuring market competitiveness and internal equity for 389 eligible faculty and unclassified staff.
 - In addition the University has committed \$8.1 million (inclusive of benefits) towards a merit based increase program for faculty and unclassified staff. The total merit raise pool set at 4.0% is awarded to 1,498 eligible employees.
- LSUHSC-NO has begun to operationalize the new Center for Advanced Learning and Simulation which is a repurpose of the old Interim Louisiana Hospital. The newly hired Assistant Dean for Advanced Learning will work with the offices of Undergraduate Medical Education, Graduate Medical Education, Interprofessional Education, and with all LSUHSC-NO schools to plan, develop, and implement clinical training and assessment programs in the Center for Advanced Learning and Simulation (CALS) standardized patient center, simulated emergency room, and medical simulation center.

- LSUHSC-NO supporting our research mission through the enhanced instructional and research capacity of the School of Graduate Studies with the appointments of faculty positions of Biomedical Program and Curriculum Directors with an annual budget of approximately \$200 thousand.
- LSUHSC-NO to prioritize campus security improvements for students and employees with the recruitment and continuous training of qualified campus police officers and the investment in safety measures such as license plate readers, campus perimeter fencing, security cameras, and police vehicles totaling \$700 thousand.

Cognizant of the State's historical fiscal conditions and future political climate, LSUHSC-NO has placed an emphasis on creating and enhancing alternative sources of funding in order to continue to grow our reputation as a national leader in biomedical and cancer research, excellence in educational health sciences programs, and quality healthcare to Louisiana's citizens, while promoting disease prevention and health awareness.

- LSUHSC-NO continues to seek new and/or expanded relationships with private and not-for-profit health care entities.
- LSUHSC-NO continues to renovate its spaces with an emphasis on research laboratory upgrades in order to be competitive in recruiting additional funded investigators.
- LSUHSC-NO continues to explore new and innovative public-private partnerships to maximize revenue and utilize unused buildings including excess parking in support of repurposed buildings, housing for residents, students, and faculty, and clinics in support of Graduate Medical Education.