

# Retiree Health Premiums

19% Vesting

January 1, 2025 - December 31, 2025

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 327.42	\$ 1,395.80	\$ 1,723.22	N/A	N/A	N/A
Retiree + Spouse	\$ 577.32	\$ 2,461.18	\$ 3,038.50	N/A	N/A	N/A
Retiree + Child(ren)	\$ 385.87	\$ 1,645.01	\$ 2,030.88	N/A	N/A	N/A
Retiree + Family	\$ 613.71	\$ 2,616.29	\$ 3,230.00	N/A	N/A	N/A
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 105.78	\$ 450.88	\$ 556.66	\$ 62.19	\$ 265.13	\$ 327.32
Retiree + Spouse	\$ 361.98	\$ 1,543.16	\$ 1,905.14	N/A	N/A	N/A
Retiree + Child(ren)	\$ 184.85	\$ 788.07	\$ 972.92	N/A	N/A	N/A
Retiree + Family	\$ 499.29	\$ 2,128.49	\$ 2,627.78	N/A	N/A	N/A
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 190.57	\$ 812.43	\$ 1,003.00	\$ 124.38	\$ 530.26	\$ 654.64
Retiree + Child(ren)	N/A	N/A	N/A	\$ 124.38	\$ 530.26	\$ 654.64
Retiree + Family	\$ 222.85	\$ 950.03	\$ 1,172.88	N/A	N/A	N/A
<b>Retiree with 3 on Medicare</b>						
Retiree + Family	N/A	N/A	N/A	\$ 186.57	\$ 795.39	\$ 981.96
<b>Magnolia Local</b>						
	STATE	RETIREE	TOTAL	<b>Magnolia Local Plus</b>		
				STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 278.52	\$ 1,187.56	\$ 1,466.08	\$ 329.68	\$ 1,405.56	\$ 1,735.24
Retiree + Spouse	\$ 491.86	\$ 2,096.96	\$ 2,588.82	\$ 582.12	\$ 2,481.80	\$ 3,063.92
Retiree + Child(ren)	\$ 310.28	\$ 1,322.74	\$ 1,633.02	\$ 367.24	\$ 1,565.68	\$ 1,932.92
Retiree + Family	\$ 489.50	\$ 2,086.78	\$ 2,576.28	\$ 579.36	\$ 2,469.88	\$ 3,049.24
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 90.56	\$ 386.16	\$ 476.72	\$ 109.06	\$ 465.00	\$ 574.06
Retiree + Spouse	\$ 334.66	\$ 1,426.82	\$ 1,761.48	\$ 398.66	\$ 1,699.42	\$ 2,098.08
Retiree + Child(ren)	\$ 156.78	\$ 668.38	\$ 825.16	\$ 187.60	\$ 799.88	\$ 987.48
Retiree + Family	\$ 445.92	\$ 1,901.10	\$ 2,347.02	\$ 530.58	\$ 2,262.06	\$ 2,792.64
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 162.84	\$ 694.14	\$ 856.98	\$ 195.50	\$ 833.52	\$ 1,029.02
Retiree + Family	\$ 201.56	\$ 859.52	\$ 1,061.08	\$ 242.08	\$ 1,032.00	\$ 1,274.08
<b>Magnolia Open Access</b>						
	STATE	RETIREE	TOTAL	<b>Pelican HRA 1000</b>		
				STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 341.64	\$ 1,456.58	\$ 1,798.22	\$ 205.36	\$ 875.46	\$ 1,080.82
Retiree + Spouse	\$ 603.32	\$ 2,572.04	\$ 3,175.36	\$ 362.62	\$ 1,545.80	\$ 1,908.42
Retiree + Child(ren)	\$ 380.52	\$ 1,622.44	\$ 2,002.96	\$ 228.82	\$ 975.46	\$ 1,204.28
Retiree + Family	\$ 600.42	\$ 2,559.52	\$ 3,159.94	\$ 360.78	\$ 1,538.18	\$ 1,898.96
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 111.06	\$ 473.70	\$ 584.76	\$ 66.80	\$ 284.64	\$ 351.44
Retiree + Spouse	\$ 410.50	\$ 1,750.06	\$ 2,160.56	\$ 246.72	\$ 1,051.78	\$ 1,298.50
Retiree + Child(ren)	\$ 192.32	\$ 819.80	\$ 1,012.12	\$ 115.62	\$ 492.90	\$ 608.52
Retiree + Family	\$ 546.94	\$ 2,331.80	\$ 2,878.74	\$ 328.68	\$ 1,401.32	\$ 1,730.00
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 199.68	\$ 851.42	\$ 1,051.10	\$ 120.06	\$ 511.74	\$ 631.80
Retiree + Family	\$ 247.26	\$ 1,054.14	\$ 1,301.40	\$ 148.58	\$ 633.54	\$ 782.12

# Retiree Health Premiums

19% Vesting

January 1, 2025 - December 31, 2025

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 38.76	\$ 165.24	\$ 204.00	\$ 44.08	\$ 187.92	\$ 232.00	\$ 39.52	\$ 168.48	\$ 208.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 77.52	\$ 330.48	\$ 408.00	\$ 88.16	\$ 375.84	\$ 464.00	\$ 79.04	\$ 336.96	\$ 416.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 49.21	\$ 209.79	\$ 259.00	\$ 46.36	\$ 197.64	\$ 244.00	\$ 33.25	\$ 141.75	\$ 175.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 98.42	\$ 419.58	\$ 518.00	\$ 92.72	\$ 395.28	\$ 488.00	\$ 66.50	\$ 283.50	\$ 350.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 15.73	\$ 67.05	\$ 82.78	\$ 43.48	\$ 185.36	\$ 228.84	\$ 36.73	\$ 156.56	\$ 193.29
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 31.46	\$ 134.10	\$ 165.56	\$ 86.96	\$ 370.72	\$ 457.68	\$ 73.45	\$ 313.13	\$ 386.58
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 36.87	\$ 157.17	\$ 194.04	\$ 36.19	\$ 154.28	\$ 190.47	\$ 45.90	\$ 195.67	\$ 241.57
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 73.74	\$ 314.34	\$ 388.08	\$ 72.38	\$ 308.56	\$ 380.94	\$ 91.80	\$ 391.34	\$ 483.14
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 47.83	\$ 203.91	\$ 251.74	\$ 47.80	\$ 203.76	\$ 251.56	\$ 43.13	\$ 183.88	\$ 227.01
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 95.66	\$ 407.82	\$ 503.48	\$ 95.59	\$ 407.53	\$ 503.12	\$ 86.26	\$ 367.76	\$ 454.02
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

**Region 1:** Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

**Region 2:** East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

**Region 3:** Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

**Region 4:** Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

**Region 5:** Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

**Region 6:** Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

**Region 7:** Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

**Region 8:** Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

**Region 9:** Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

**Premiums based on 19% vesting. Please contact Human Resources for additional vesting schedules.**