

# Retiree Health Premiums

**56% Vesting**

**January 1, 2025 - December 31, 2025**

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 965.00	\$ <b>758.22</b>	\$ 1,723.22	N/A	N/A	N/A
Retiree + Spouse	\$ 1,701.57	\$ <b>1,336.93</b>	\$ 3,038.50	N/A	N/A	N/A
Retiree + Child(ren)	\$ 1,137.29	\$ <b>893.59</b>	\$ 2,030.88	N/A	N/A	N/A
Retiree + Family	\$ 1,808.81	\$ <b>1,421.19</b>	\$ 3,230.00	N/A	N/A	N/A
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 311.74	\$ <b>244.92</b>	\$ 556.66	\$ 183.30	\$ <b>144.02</b>	\$ 327.32
Retiree + Spouse	\$ 1,066.88	\$ <b>838.26</b>	\$ 1,905.14	N/A	N/A	N/A
Retiree + Child(ren)	\$ 544.85	\$ <b>428.07</b>	\$ 972.92	N/A	N/A	N/A
Retiree + Family	\$ 1,471.56	\$ <b>1,156.22</b>	\$ 2,627.78	N/A	N/A	N/A
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 561.69	\$ <b>441.31</b>	\$ 1,003.00	\$ 366.60	\$ <b>288.04</b>	\$ 654.64
Retiree + Child(ren)	N/A	N/A	N/A	\$ 366.60	\$ <b>288.04</b>	\$ 654.64
Retiree + Family	\$ 656.81	\$ <b>516.07</b>	\$ 1,172.88	N/A	N/A	N/A
<b>Retiree with 3 on Medicare</b>						
Retiree + Family	N/A	N/A	N/A	\$ 549.90	\$ <b>432.06</b>	\$ 981.96
<b>Magnolia Local</b>						
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 821.00	\$ <b>645.08</b>	\$ 1,466.08	\$ 971.72	\$ <b>763.50</b>	\$ 1,735.22
Retiree + Spouse	\$ 1,449.72	\$ <b>1,139.08</b>	\$ 2,588.80	\$ 1,715.78	\$ <b>1,348.12</b>	\$ 3,063.90
Retiree + Child(ren)	\$ 914.50	\$ <b>718.52</b>	\$ 1,633.02	\$ 1,082.40	\$ <b>850.52</b>	\$ 1,932.92
Retiree + Family	\$ 1,442.72	\$ <b>1,133.54</b>	\$ 2,576.26	\$ 1,707.58	\$ <b>1,341.66</b>	\$ 3,049.24
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 266.96	\$ <b>209.76</b>	\$ 476.72	\$ 321.50	\$ <b>252.56</b>	\$ 574.06
Retiree + Spouse	\$ 986.46	\$ <b>775.02</b>	\$ 1,761.48	\$ 1,174.94	\$ <b>923.14</b>	\$ 2,098.08
Retiree + Child(ren)	\$ 462.08	\$ <b>363.10</b>	\$ 825.18	\$ 553.00	\$ <b>434.48</b>	\$ 987.48
Retiree + Family	\$ 1,314.34	\$ <b>1,032.68</b>	\$ 2,347.02	\$ 1,563.88	\$ <b>1,228.76</b>	\$ 2,792.64
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 479.92	\$ <b>377.06</b>	\$ 856.98	\$ 576.24	\$ <b>452.78</b>	\$ 1,029.02
Retiree + Family	\$ 594.20	\$ <b>466.88</b>	\$ 1,061.08	\$ 713.48	\$ <b>560.60</b>	\$ 1,274.08
<b>Magnolia Open Access</b>						
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 1,006.98	\$ <b>791.22</b>	\$ 1,798.20	\$ 605.26	\$ <b>475.56</b>	\$ 1,080.82
Retiree + Spouse	\$ 1,778.20	\$ <b>1,397.14</b>	\$ 3,175.34	\$ 1,068.72	\$ <b>839.70</b>	\$ 1,908.42
Retiree + Child(ren)	\$ 1,121.64	\$ <b>881.32</b>	\$ 2,002.96	\$ 674.40	\$ <b>529.88</b>	\$ 1,204.28
Retiree + Family	\$ 1,769.56	\$ <b>1,390.38</b>	\$ 3,159.94	\$ 1,063.44	\$ <b>835.52</b>	\$ 1,898.96
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 327.46	\$ <b>257.28</b>	\$ 584.74	\$ 196.80	\$ <b>154.64</b>	\$ 351.44
Retiree + Spouse	\$ 1,209.92	\$ <b>950.64</b>	\$ 2,160.56	\$ 727.16	\$ <b>571.34</b>	\$ 1,298.50
Retiree + Child(ren)	\$ 566.78	\$ <b>445.34</b>	\$ 1,012.12	\$ 340.78	\$ <b>267.74</b>	\$ 608.52
Retiree + Family	\$ 1,612.12	\$ <b>1,266.62</b>	\$ 2,878.74	\$ 968.80	\$ <b>761.20</b>	\$ 1,730.00
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 588.66	\$ <b>462.48</b>	\$ 1,051.14	\$ 353.80	\$ <b>277.96</b>	\$ 631.76
Retiree + Family	\$ 728.80	\$ <b>572.60</b>	\$ 1,301.40	\$ 437.96	\$ <b>344.16</b>	\$ 782.12

# Retiree Health Premiums

56% Vesting

January 1, 2025 - December 31, 2025

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 114.24	\$ 89.76	\$ 204.00	\$ 129.92	\$ 102.08	\$ 232.00	\$ 116.48	\$ 91.52	\$ 208.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 228.48	\$ 179.52	\$ 408.00	\$ 259.84	\$ 204.16	\$ 464.00	\$ 232.96	\$ 183.04	\$ 416.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 145.04	\$ 113.96	\$ 259.00	\$ 136.64	\$ 107.36	\$ 244.00	\$ 98.00	\$ 77.00	\$ 175.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 290.08	\$ 227.92	\$ 518.00	\$ 273.28	\$ 214.72	\$ 488.00	\$ 196.00	\$ 154.00	\$ 350.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 46.36	\$ 36.42	\$ 82.78	\$ 128.15	\$ 100.69	\$ 228.84	\$ 108.24	\$ 85.05	\$ 193.29
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 92.71	\$ 72.85	\$ 165.56	\$ 256.30	\$ 201.38	\$ 457.68	\$ 216.48	\$ 170.10	\$ 386.58
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 108.66	\$ 85.38	\$ 194.04	\$ 106.66	\$ 83.81	\$ 190.47	\$ 135.28	\$ 106.29	\$ 241.57
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 217.32	\$ 170.76	\$ 388.08	\$ 213.33	\$ 167.61	\$ 380.94	\$ 270.56	\$ 212.58	\$ 483.14
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 140.97	\$ 110.77	\$ 251.74	\$ 140.87	\$ 110.69	\$ 251.56	\$ 127.13	\$ 99.88	\$ 227.01
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 281.95	\$ 221.53	\$ 503.48	\$ 281.75	\$ 221.37	\$ 503.12	\$ 254.25	\$ 199.77	\$ 454.02
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

**Region 1:** Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

**Region 2:** East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

**Region 3:** Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

**Region 4:** Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

**Region 5:** Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

**Region 6:** Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

**Region 7:** Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

**Region 8:** Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

**Region 9:** Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

**Premiums based on 56% vesting. Please contact Human Resources for additional vesting schedules.**