

# Retiree Health Premiums

75% Vesting

January 1, 2025 - December 31, 2025

|                                   | LSU First            |           |             | LSU First Medicare Retiree Plan |           |             |
|-----------------------------------|----------------------|-----------|-------------|---------------------------------|-----------|-------------|
|                                   | STATE                | RETIREE   | TOTAL       | STATE                           | RETIREE   | TOTAL       |
| <b>Retiree without Medicare</b>   |                      |           |             |                                 |           |             |
| Retiree Only                      | \$ 1,491.66          | \$ 231.56 | \$ 1,723.22 | N/A                             | N/A       | N/A         |
| Retiree + Spouse                  | \$ 2,357.94          | \$ 680.56 | \$ 3,038.50 | N/A                             | N/A       | N/A         |
| Retiree + Child(ren)              | \$ 1,672.26          | \$ 358.62 | \$ 2,030.88 | N/A                             | N/A       | N/A         |
| Retiree + Family                  | \$ 2,422.50          | \$ 807.50 | \$ 3,230.00 | N/A                             | N/A       | N/A         |
| <b>Retiree with 1 on Medicare</b> |                      |           |             |                                 |           |             |
| Retiree Only                      | \$ 417.50            | \$ 139.16 | \$ 556.66   | \$ 245.48                       | \$ 81.84  | \$ 327.32   |
| Retiree + Spouse                  | \$ 1,428.86          | \$ 476.28 | \$ 1,905.14 | N/A                             | N/A       | N/A         |
| Retiree + Child(ren)              | \$ 729.70            | \$ 243.22 | \$ 972.92   | N/A                             | N/A       | N/A         |
| Retiree + Family                  | \$ 1,970.84          | \$ 656.94 | \$ 2,627.78 | N/A                             | N/A       | N/A         |
| <b>Retiree with 2 on Medicare</b> |                      |           |             |                                 |           |             |
| Retiree + Spouse                  | \$ 752.26            | \$ 250.74 | \$ 1,003.00 | \$ 490.96                       | \$ 163.68 | \$ 654.64   |
| Retiree + Child(ren)              | N/A                  | N/A       | N/A         | \$ 490.96                       | \$ 163.68 | \$ 654.64   |
| Retiree + Family                  | \$ 879.66            | \$ 293.22 | \$ 1,172.88 | N/A                             | N/A       | N/A         |
| <b>Retiree with 3 on Medicare</b> |                      |           |             |                                 |           |             |
| Retiree + Family                  | N/A                  | N/A       | N/A         | \$ 736.44                       | \$ 245.52 | \$ 981.96   |
|                                   | Magnolia Local       |           |             | Magnolia Local Plus             |           |             |
|                                   | STATE                | RETIREE   | TOTAL       | STATE                           | RETIREE   | TOTAL       |
| <b>Retiree without Medicare</b>   |                      |           |             |                                 |           |             |
| Retiree Only                      | \$ 1,269.12          | \$ 196.96 | \$ 1,466.08 | \$ 1,502.82                     | \$ 232.40 | \$ 1,735.22 |
| Retiree + Spouse                  | \$ 1,948.90          | \$ 639.90 | \$ 2,588.80 | \$ 2,309.12                     | \$ 754.80 | \$ 3,063.92 |
| Retiree + Child(ren)              | \$ 1,349.54          | \$ 283.48 | \$ 1,633.02 | \$ 1,598.44                     | \$ 334.46 | \$ 1,932.90 |
| Retiree + Family                  | \$ 1,932.20          | \$ 644.06 | \$ 2,576.26 | \$ 2,286.92                     | \$ 762.32 | \$ 3,049.24 |
| <b>Retiree with 1 on Medicare</b> |                      |           |             |                                 |           |             |
| Retiree Only                      | \$ 357.52            | \$ 119.20 | \$ 476.72   | \$ 430.56                       | \$ 143.50 | \$ 574.06   |
| Retiree + Spouse                  | \$ 1,321.14          | \$ 440.34 | \$ 1,761.48 | \$ 1,573.54                     | \$ 524.54 | \$ 2,098.08 |
| Retiree + Child(ren)              | \$ 618.88            | \$ 206.28 | \$ 825.16   | \$ 740.58                       | \$ 246.90 | \$ 987.48   |
| Retiree + Family                  | \$ 1,760.28          | \$ 586.74 | \$ 2,347.02 | \$ 2,094.46                     | \$ 698.14 | \$ 2,792.60 |
| <b>Retiree with 2 on Medicare</b> |                      |           |             |                                 |           |             |
| Retiree + Spouse                  | \$ 642.76            | \$ 214.22 | \$ 856.98   | \$ 771.78                       | \$ 257.24 | \$ 1,029.02 |
| Retiree + Family                  | \$ 795.84            | \$ 265.24 | \$ 1,061.08 | \$ 955.54                       | \$ 318.50 | \$ 1,274.04 |
|                                   | Magnolia Open Access |           |             | Pelican HRA 1000                |           |             |
|                                   | STATE                | RETIREE   | TOTAL       | STATE                           | RETIREE   | TOTAL       |
| <b>Retiree without Medicare</b>   |                      |           |             |                                 |           |             |
| Retiree Only                      | \$ 1,556.64          | \$ 241.56 | \$ 1,798.20 | \$ 935.62                       | \$ 145.20 | \$ 1,080.82 |
| Retiree + Spouse                  | \$ 2,390.52          | \$ 784.84 | \$ 3,175.36 | \$ 1,436.74                     | \$ 471.68 | \$ 1,908.42 |
| Retiree + Child(ren)              | \$ 1,655.20          | \$ 347.76 | \$ 2,002.96 | \$ 995.16                       | \$ 209.12 | \$ 1,204.28 |
| Retiree + Family                  | \$ 2,369.96          | \$ 789.98 | \$ 3,159.94 | \$ 1,424.22                     | \$ 474.74 | \$ 1,898.96 |
| <b>Retiree with 1 on Medicare</b> |                      |           |             |                                 |           |             |
| Retiree Only                      | \$ 438.56            | \$ 146.18 | \$ 584.74   | \$ 263.60                       | \$ 87.88  | \$ 351.48   |
| Retiree + Spouse                  | \$ 1,620.46          | \$ 540.10 | \$ 2,160.56 | \$ 973.90                       | \$ 324.60 | \$ 1,298.50 |
| Retiree + Child(ren)              | \$ 759.08            | \$ 253.04 | \$ 1,012.12 | \$ 456.44                       | \$ 152.08 | \$ 608.52   |
| Retiree + Family                  | \$ 2,159.10          | \$ 719.64 | \$ 2,878.74 | \$ 1,297.50                     | \$ 432.50 | \$ 1,730.00 |
| <b>Retiree with 2 on Medicare</b> |                      |           |             |                                 |           |             |
| Retiree + Spouse                  | \$ 788.40            | \$ 262.74 | \$ 1,051.14 | \$ 473.86                       | \$ 157.90 | \$ 631.76   |
| Retiree + Family                  | \$ 976.08            | \$ 325.36 | \$ 1,301.44 | \$ 586.58                       | \$ 195.54 | \$ 782.12   |

# Retiree Health Premiums

75% Vesting

January 1, 2025 - December 31, 2025

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

|                                   | Blue Advantage HMO<br>Region 1           |           |           | Blue Advantage HMO<br>Region 2 |           |           | Blue Advantage HMO<br>Regions 3, 4    |           |           |
|-----------------------------------|--|-----------|-----------|--------------------------------|-----------|-----------|---------------------------------------|-----------|-----------|
|                                   | STATE                                    | RETIREE   | TOTAL     | STATE                          | RETIREE   | TOTAL     | STATE                                 | RETIREE   | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree Only                      | \$ 153.00                                | \$ 51.00  | \$ 204.00 | \$ 174.00                      | \$ 58.00  | \$ 232.00 | \$ 156.00                             | \$ 52.00  | \$ 208.00 |
| <b>Retiree with 2 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree + Spouse                  | \$ 306.00                                | \$ 102.00 | \$ 408.00 | \$ 348.00                      | \$ 116.00 | \$ 464.00 | \$ 312.00                             | \$ 104.00 | \$ 416.00 |
|                                   | Blue Advantage HMO<br>Regions 5, 6, 7, 8 |           |           | Blue Advantage HMO<br>Region 9 |           |           | Peoples Health HMO-POS<br>All Regions |           |           |
|                                   | STATE                                    | RETIREE   | TOTAL     | STATE                          | RETIREE   | TOTAL     | STATE                                 | RETIREE   | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree Only                      | \$ 194.25                                | \$ 64.75  | \$ 259.00 | \$ 183.00                      | \$ 61.00  | \$ 244.00 | \$ 131.25                             | \$ 43.75  | \$ 175.00 |
| <b>Retiree with 2 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree + Spouse                  | \$ 388.50                                | \$ 129.50 | \$ 518.00 | \$ 366.00                      | \$ 122.00 | \$ 488.00 | \$ 262.50                             | \$ 87.50  | \$ 350.00 |
|                                   | Humana HMO<br>Region 1                   |           |           | Humana HMO<br>Region 2         |           |           | Humana HMO<br>Region 3                |           |           |
|                                   | STATE                                    | RETIREE   | TOTAL     | STATE                          | RETIREE   | TOTAL     | STATE                                 | RETIREE   | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree Only                      | \$ 62.09                                 | \$ 20.69  | \$ 82.78  | \$ 171.63                      | \$ 57.21  | \$ 228.84 | \$ 144.97                             | \$ 48.32  | \$ 193.29 |
| <b>Retiree with 2 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree + Spouse                  | \$ 124.17                                | \$ 41.39  | \$ 165.56 | \$ 343.26                      | \$ 114.42 | \$ 457.68 | \$ 289.94                             | \$ 96.64  | \$ 386.58 |
|                                   | Humana HMO<br>Region 4                   |           |           | Humana HMO<br>Region 5         |           |           | Humana HMO<br>Region 6                |           |           |
|                                   | STATE                                    | RETIREE   | TOTAL     | STATE                          | RETIREE   | TOTAL     | STATE                                 | RETIREE   | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree Only                      | \$ 145.53                                | \$ 48.51  | \$ 194.04 | \$ 142.85                      | \$ 47.62  | \$ 190.47 | \$ 181.18                             | \$ 60.39  | \$ 241.57 |
| <b>Retiree with 2 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree + Spouse                  | \$ 291.06                                | \$ 97.02  | \$ 388.08 | \$ 285.70                      | \$ 95.24  | \$ 380.94 | \$ 362.36                             | \$ 120.78 | \$ 483.14 |
|                                   | Humana HMO<br>Region 7                   |           |           | Humana HMO<br>Region 8         |           |           | Humana HMO<br>Region 9                |           |           |
|                                   | STATE                                    | RETIREE   | TOTAL     | STATE                          | RETIREE   | TOTAL     | STATE                                 | RETIREE   | TOTAL     |
| <b>Retiree with 1 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree Only                      | \$ 188.81                                | \$ 62.93  | \$ 251.74 | \$ 188.67                      | \$ 62.89  | \$ 251.56 | \$ 170.26                             | \$ 56.75  | \$ 227.01 |
| <b>Retiree with 2 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree + Spouse                  | \$ 377.61                                | \$ 125.87 | \$ 503.48 | \$ 377.34                      | \$ 125.78 | \$ 503.12 | \$ 340.52                             | \$ 113.50 | \$ 454.02 |
|                                   | Via Benefits<br>Medicare                 |           |           |                                |           |           |                                       |           |           |
|                                   | STATE                                    | RETIREE   | TOTAL     |                                |           |           |                                       |           |           |
| <b>Retiree with 1 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree Only                      | \$ 200.00                                | \$ -      | \$ 200.00 |                                |           |           |                                       |           |           |
| <b>Retiree with 2 on Medicare</b> |  |           |           |                                |           |           |                                       |           |           |
| Retiree + Spouse                  | \$ 300.00                                | \$ -      | \$ 300.00 |                                |           |           |                                       |           |           |

**Region 1:** Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

**Region 2:** East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

**Region 3:** Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

**Region 4:** Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

**Region 5:** Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

**Region 6:** Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

**Region 7:** Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

**Region 8:** Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

**Region 9:** Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

**Premiums based on 75% vesting. Please contact Human Resources for additional vesting schedules.**