

ANNUAL PERFORMANCE AND EVALUATION

LSU SCHOOL OF DENTISTRY

Jan 1, 2024 – Dec 31, 2024

|  |
| --- |
| Name: |
| Department/Division: |
| Rank: |

**Jan 1, 2024 – Dec 31, 2024 Activities**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Area:** | **Teaching** | **Service** | **Admin** | **Scholarly Activity** | **Patient Care** | **Total** |
| **Percent:** |  |  |  |  |  | **100%** |

1. DUTIES AND RESPONSIBILITIES
2. RESEARCH AND SCHOLARSHIP
   1. **Refereed publications**
   2. **Non-refereed publications**
   3. **Current Research Efforts**
   4. **Participation (attendance) and leadership roles (organizing, committee role) at local, national, and international meetings, conventions, and symposia**
      * + Local
        + Regional
        + National
        + International
   5. **Presentation at local, national, and international meetings, conventions, and symposia (submitted and accepted abstract/poster presentations, oral presentations) – *includes any as ‘primary author (presenter) or as ‘PI-senior’ author (applying to students)***
      * Research
      * Education
      * Other
   6. **Application for and award of grants and contracts**
   7. **Invited Lectures** 
      * Research-based
      * Academic/CE lectures
   8. **Honors and Awards**
   9. **Referral and consultation roles**

**SELF Evaluation rating: Research and Scholarship (optional unless required by Chair)**

\_\_\_\_NA = Not Applicable

\_\_\_\_1 = Unsatisfactory (Does not meet expectations)

\_\_\_\_2 = Needs Improvement (Meets some but not all expectations)

\_\_\_\_3 = Successful / Meets Expectations

\_\_\_\_4 = Exceeds Expectations (Meets all and exceeded some expectations)

\_\_\_\_5 = Outstanding (Consistently exceeds all expectations)

**Chair Evaluation rating: Research and Scholarship**

\_\_\_\_NA = Not Applicable

\_\_\_\_1 = Unsatisfactory (Does not meet expectations)

\_\_\_\_2 = Needs Improvement (Meets some but not all expectations)

\_\_\_\_3 = Successful / Meets Expectations

\_\_\_\_4 = Exceeds Expectations (Meets all and exceeded some expectations)

\_\_\_\_5 = Outstanding (Consistently exceeds all expectations)

1. SERVICE
   1. **Committees, meetings, and other formal or informal sessions at the Departmental, School, and/or Health Science Center levels**
   2. **Leadership roles within the School**
   3. **Participation and leadership roles in professional organizations locally, regionally, nationally, and internationally**
   4. **Participation and leadership in community organizations**
   5. **Patient care**

* **Faculty Practice**
* **Community Service / Outreach**
  1. **Service as an editor or editorial board member of a professional journal**
  2. **Service as a member of peer review panels**
  3. **Honors and Awards**
  4. **Referral and consultation roles**

**SELF Evaluation rating: Service (optional unless required by Chair)**

\_\_\_\_NA = Not Applicable

\_\_\_\_1 = Unsatisfactory (Does not meet expectations)

\_\_\_\_2 = Needs Improvement (Meets some but not all expectations)

\_\_\_\_3 = Successful / Meets Expectations

\_\_\_\_4 = Exceeds Expectations (Meets all and exceeded some expectations)

\_\_\_\_5 = Outstanding (Consistently exceeds all expectations)

**Chair Evaluation rating: Service**

\_\_\_\_NA = Not Applicable

\_\_\_\_1 = Unsatisfactory (Does not meet expectations)

\_\_\_\_2 = Needs Improvement (Meets some but not all expectations)

\_\_\_\_3 = Successful / Meets Expectations

\_\_\_\_4 = Exceeds Expectations (Meets all and exceeded some expectations)

\_\_\_\_5 = Outstanding (Consistently exceeds all expectations)

1. TEACHING
   1. **Pre-Doctoral**
   2. **Post-Doctoral**

**SELF Evaluation rating: Teaching (optional unless required by Chair)**

\_\_\_\_NA = Not Applicable

\_\_\_\_1 = Unsatisfactory (Does not meet expectations)

\_\_\_\_2 = Needs Improvement (Meets some but not all expectations)

\_\_\_\_3 = Successful / Meets Expectations

\_\_\_\_4 = Exceeds Expectations (Meets all and exceeded some expectations)

\_\_\_\_5 = Outstanding (Consistently exceeds all expectations)

**Chair Evaluation rating: Teaching**

\_\_\_\_NA = Not Applicable

\_\_\_\_1 = Unsatisfactory (Does not meet expectations)

\_\_\_\_2 = Needs Improvement (Meets some but not all expectations)

\_\_\_\_3 = Successful / Meets Expectations

\_\_\_\_4 = Exceeds Expectations (Meets all and exceeded some expectations)

\_\_\_\_5 = Outstanding (Consistently exceeds all expectations)

1. CALIBRATION ACTIVITY (intra- and inter- departmental)
2. OUTCOMES FROM STUDENT/PEER COURSE EVALUATIONS AND ANY ACTIONS TAKEN
3. MENTORING ACTIVITY WITH DEPARTMENTAL FACULTY
4. DEPARTMENT CHAIRPERSON’S COMMENTS

**Assessment** **Jan 1, 2024 – Dec 31, 2024**

|  |  |
| --- | --- |
| Evaluation outcome | Rating |
| Research and Scholarship |  |
| Service |  |
| Teaching |  |
| Total |  |
| Overall Evaluation Rating |  |

(*total evaluation score is the average of all applicable categories)*

1. DESCRIPTION OF ASSIGNED ACTIVITIES AND GOALS FOR Jan 1- Dec 31, 2025
2. ASSIGNED ACTIVITIES FOR Jan 1- Dec 31, 2025

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Area:** | **Teaching** | **Service** | **Admin** | **Scholarly Activity** | **Patient Care** | **Total** |
| **Percent:** |  |  |  |  |  | **100%** |

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**Evaluated Faculty Member Signature Date**

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**Signature of the Chair Date**